206 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and <u>does not correlate to experience</u>.

Performance Pay \$	105.10 Add-on to 2023-24 Base Salary for a HE Rating
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\$ 105.10 Add-on to 2023-24 Base Salary for an EF Rating.

Millage Initiative

- \$ 2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.
- \$ 4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.
- \$ 6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.
- \$ 8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.
- \$ 10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

C 1	2022-23	2023-24	2023-24
Step	Base Salary	Increase	Base Salary
0	\$51,771.37	\$501.34	\$52,272.71
1	\$51,885.01	\$548.63	\$52,433.64
2	\$51,885.01	\$595.93	\$52,480.94
3	\$51,885.01	\$643.22	\$52,528.23
4	\$51,885.01	\$690.52	\$52,575.53
5	\$52,219.23	\$737.82	\$52,957.05
6	\$52,219.23	\$785.11	\$53,004.34
7	\$52,219.23	\$832.41	\$53,051.64
8	\$52,219.23	\$879.70	\$53 <i>,</i> 098.93
9	\$52,553.46	\$927.00	\$53,480.46
10	\$52,553.46	\$974.30	\$53,527.76
11	\$52,553.46	\$1,021.59	\$53,575.05
12	\$52,553.46	\$1,068.89	\$53,622.35
13	\$52,887.68	\$1,116.18	\$54,003.86
14	\$52,887.68	\$1,163.48	\$54,051.16
15	\$52,887.68	\$1,210.78	\$54,098.46
16	\$52 <i>,</i> 887.68	\$1,258.07	\$54,145.75
17	\$53,221.91	\$1,305.37	\$54,527.28
18	\$53,556.13	\$1,352.66	\$54,908.79
19	\$53 <i>,</i> 890.36	\$1,399.96	\$55,290.32
20	\$54,590.00	\$1,447.26	\$56,037.26
21	\$54,924.22	\$1,494.55	\$56,418.77
22	\$55,258.45	\$1,541.85	\$56,800.30
23	\$55 <i>,</i> 592.67	\$1,589.14	\$57,181.81
24	\$55 <i>,</i> 926.90	\$1,636.44	\$57,563.34
25	\$56,261.12	\$1,683.73	\$57,944.85
26	\$56 <i>,</i> 595.35	\$1,731.03	\$58,326.38
27	\$56,929.57	\$1,778.33	\$58,707.90
28	\$57,263.80	\$1,825.62	\$59,089.42
29	\$57,598.02	\$1,872.92	\$59,470.94
30	\$57 <i>,</i> 932.24	\$1,920.21	\$59,852.45
31	\$58,266.47	\$1,920.21	\$60,186.68
32	\$58,600.69	\$1,920.21	\$60,520.90
33	\$58,934.92	\$1,920.21	\$60,855.13
34	\$59,269.14	\$1,920.21	\$61,189.35
35	\$59,603.37	\$1,920.21	\$61,523.58
36	\$59,937.59	\$1,920.21	\$61,857.80
37	\$60,271.82	\$1,920.21	\$62,192.03

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Chan	2022-23	2023-24	2023-24
Step	Base Salary	Increase	Base Salary
38	\$60,606.04	\$1,920.21	\$62,526.25
39	\$60,940.27	\$1,920.21	\$62,860.48
40	\$61,274.49	\$1,920.21	\$63,194.70
41	\$61,608.71	\$1,920.21	\$63,528.92
42	\$61,942.94	\$1,920.21	\$63,863.15
43	\$62,277.16	\$1,920.21	\$64,197.37
44	\$62,611.39	\$1,920.21	\$64,531.60
45	\$62,945.61	\$1,920.21	\$64,865.82
46	\$63,279.84	\$1,920.21	\$65,200.05
47	\$63,614.06	\$1,920.21	\$65,534.27
48	\$63,948.29	\$1,920.21	\$65,868.50
49	\$64,282.51	\$1,920.21	\$66,202.72
50	\$64,616.73	\$1,920.21	\$66,536.94
51	\$64,950.96	\$1,920.21	\$66,871.17
52	\$65,285.18	\$1,920.21	\$67,205.39
53	\$65,619.41	\$1,920.21	\$67,539.62
54	\$65 <i>,</i> 953.63	\$1,920.21	\$67,873.84
55	\$66,287.86	\$1,920.21	\$68,208.07
56	\$66,622.08	\$1,920.21	\$68,542.29
57	\$66,956.31	\$1,920.21	\$68,876.52
58	\$67,290.53	\$1,920.21	\$69,210.74
59	\$67,624.76	\$1,920.21	\$69,544.97
60	\$67,958.98	\$1,920.21	\$69,879.19
61	\$68,293.20	\$1,920.21	\$70,213.41
62	\$68,627.43	\$1,920.21	\$70,547.64
63	\$68,961.65	\$1,920.21	\$70,881.86
64	\$69,295.88	\$1,920.21	\$71,216.09
65	\$69,630.10	\$1,920.21	\$71,550.31
66	\$69,964.33	\$1,920.21	\$71,884.54
67	\$70,298.55	\$1,920.21	\$72,218.76
68	\$70,632.78	\$1,920.21	\$72,552.99
69	\$70,967.00	\$1,920.21	\$72,887.21
70	\$71,301.22	\$1,920.21	\$73,221.43
71	\$71,635.45	\$1,920.21	\$73,555.66
72	\$71,969.67	\$1,920.21	\$73,889.88
73	\$72,303.90	\$1,920.21	\$74,224.11
74	\$72,638.12	\$1,920.21	\$74,558.33
75	\$72,972.35	\$1,920.21	\$74,892.56

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Stor	2022-23	2023-24	2023-24
Step	Base Salary	Increase	Base Salary
76	\$73 <i>,</i> 306.57	\$1,920.21	\$75,226.78
77	\$73,640.80	\$1,920.21	\$75,561.01
78	\$73 <i>,</i> 975.02	\$1,920.21	\$75,895.23
79	\$74,309.24	\$1,920.21	\$76,229.45
80	\$74,643.47	\$1,920.21	\$76,563.68
81	\$74,977.69	\$1,920.21	\$76,897.90
82	\$75,311.92	\$1,920.21	\$77,232.13
83	\$75,646.14	\$1,920.21	\$77,566.35
84	\$75,980.37	\$1,920.21	\$77,900.58
85	\$76,314.59	\$1,920.21	\$78,234.80
86	\$76,648.82	\$1,920.21	\$78,569.03
87	\$76,983.04	\$1,920.21	\$78,903.25
88	\$77,317.27	\$1,920.21	\$79,237.48
89	\$77,651.49	\$1,920.21	\$79,571.70
90	\$77,985.71	\$1,920.21	\$79,905.92
91	\$78,319.94	\$1,920.21	\$80,240.15
92	\$78,654.16	\$1,920.21	\$80,574.37
93	\$78,988.39	\$1,920.21	\$80,908.60
94	\$79,322.61	\$1,920.21	\$81,242.82
95	\$79 <i>,</i> 656.84	\$1,920.21	\$81,577.05
96	\$79,991.06	\$1,920.21	\$81,911.27
97	\$80,325.29	\$1,920.21	\$82,245.50
98	\$80,659.51	\$1,920.21	\$82,579.72
99	\$80,993.73	\$1,920.21	\$82,913.94
100	\$81,327.96	\$1,920.21	\$83,248.17
101	\$81,662.18	\$1,920.21	\$83,582.39
102	\$81,996.41	\$1,920.21	\$83,916.62
103	\$82,330.63	\$1,920.21	\$84,250.84
104	\$82,664.86	\$1,920.21	\$84,585.07
105	\$82,999.08	\$1,920.21	\$84,919.29
106	\$83,333.31	\$1,920.21	\$85,253.52
107	\$83,667.53	\$1,920.21	\$85,587.74